2011 SOMALI INTERCLAN RELATIONSHIP-BUILDING DIALOGUE

(Designed and Facilitated by Gary Shapiro)

DAY 1:

Opening Circle - Welcome and Introductions

Circle 2 - Sharing and learning about who we are and what we've experienced

- Sharing our personal stories/experiences
- Caucusing (each clan meets separately)
 - ➤ How do we feel about what we heard during personal stories part? What did we learn?
 - > What we want other side to know about us strengths, challenges, ways we can improve
 - > What are 3 questions that we want to ask the other clan, to better understand who they are and their perspective on the conflict and what has happened, to better address issues?

Circle 3 - Exploring Commonalities and Differences between the clans

- Learnings, clarification, further questions from caucusing
- What are our commonalities / What are our differences?

Circle 4 - <u>Regret, apology, and forgiveness</u>

- I/we regret (something I/we thought, said, or did) and I apologize for that
- I/we forgive you for (something they thought, said, did that they shared in regret part)
- Forgiveness ritual for the whole group led to elders or religious leaders

Circle 5 - Commitment for peace

- Facilitators: "Are you ready to commit to peace and not be involved in conflict or violence? (ask individuals, each clan, and 2 clans together as united community)
- Participants express commitment to peace and to not be involved in conflict or violence
- Participants make symbolic cultural ritual as group, to symbolize group commitment

DAY 2:

Circle 6 – <u>Review and reach consensus for topics to be discussed</u>

Circles 7, 8, 9... Dialogue process tasks for addressing and resolving each issue

Circle 10 - Gift giving after all issues have been addressed (even if all are not totally resolved)

- Each clan is asked, "as a symbol of your commitment to peace and to implement the agreements you've reached, as well as your earlier expressions of regret and forgiveness, what gift can you give to the other side?
- Presentation each clan or individual presents their gift to the other
- Acceptance the clan or individual receiving the gift expresses their acceptance

<u>Circle 11 - Begin prep for next stage in peacebuilding process – Celebration of Peace</u>

Closing Circle – Dialogue feedback, comments, appreciations

Celebration !